

# Public Document Pack

## Appointments Committee

Meeting held remotely on Tuesday, 6 October 2020 at 9.00 am.

### MINUTES

**Present:** Councillor Tony Newman (Chair);  
Councillor Alison Butler (Vice-Chair);  
Councillors Alisa Flemming, Shafi Khan, Maria Gatland and Lynne Hale

**Also Present:** Katherine Kerswell (Interim Chief Executive) and Nick Pendry (Director of Early Help and Children's Social Care)

### PART A

#### 12/20 **Apologies for Absence**

There were no apologies for absence from Members of the Committee.  
Councillor Flemming gave apologies for a brief lateness.

#### 13/20 **Minutes of the Previous Meeting**

The minutes of the previous meeting held on 10 September 2020 were agreed as an accurate record.

#### 14/20 **Disclosure of Interests**

There were no disclosures of pecuniary interests. Members confirmed their disclosure of interest forms were accurate and up-to-date.

#### 15/20 **Urgent Business (if any)**

There was no urgent business for the Committee's consideration.

#### 16/20 **Appointment to Interim Executive Director - Children, Families and Education**

**RESOLVED:** The Committee AGREED the recommendations in the officer's report to:

1. Undertake the selection and the appointment to the post of Interim Executive Director, Children, Families & Education from the candidate(s) detailed in the Part B appendices to the agenda (to follow) and in accordance with the provisions of part 4J of the council's constitution (Staff Employment Procedure Rules).

2. Have due regard to the Council's current Pay Policy, agree the salary package for this role, Interim Executive Director, Children, Families & Education within the pay policy interim range of £700 - £900 per day.
3. Agree the salary package for the future permanent recruitment to Executive Director, Children, Families & Education. This has been reviewed and is recommended for amendment to reflect current market rates of pay in London area to £147,000 p.a.
4. RECOMMEND TO full Council that the Pay Policy for the year 2020/21 be updated to include the revised spot salary for the permanent position of Executive Director Children Families & Education of £147,000 p.a.

Under section 40 of the Localism Act 2011 and the provisions of the Council's constitution.

5. For any appointment to be subject to the appointment notification process as set out in section 3.4 of part 4J of the Council's Constitution (Staff Employment Procedure Rules).

**17/20 Exclusion of the Press and Public**

The following motion was proposed by Councillor Newman and agreed by the Committee excluding the press and public for the remainder of the meeting.

"That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within paragraph 1 as indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended".

**18/20 Appointment to Interim Executive Director - Children, Families and Education**

**RESOLVED:** The Committee AGREED to appoint Debbie Jones as the Interim Executive Director – Children, Families and Education.

The meeting ended at 1.30 pm

**Signed:**

**Date:**

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